

Data protection information on the processing of personal data within the scope of your application

In accordance with article 13 of DSGVO, the following provides information on the collection of personal data as part of the application process for hiring personnel at the University of Bayreuth.

1. Responsible for the collection of data:

University of Bayreuth
95440 Bayreuth

Mailing address: Universitätsstr. 30, 95447 Bayreuth
Phone: 09 21/55 - 0
Fax: 09 21/ 55 – 5290
E-mail: poststelle@uni-bayreuth.de

2. Contacting our Data Protection Commissioner:

Data Protection Commissioner at the
University of Bayreuth
95440 Bayreuth

Mailing address: Universitätsstr. 30, 95447 Bayreuth
Phone: 09 21 /55 - 5335
Fax: 09 21/ 55 – 5290
E-mail: datenschutz@uni-bayreuth.de

3. The purpose of data collection is to enable a legal examination of your application within the application process. For this purpose, we store all data provided by you within the scope of your application. On the basis of the data provided in the application, we will check whether you can be invited to an interview as part of the selection process. In the case of applicants who are generally suitable, we then collect certain other personal data that is essential for the selection decision. If you are eligible for hiring, you will be separately informed of the personal data to be collected during the hiring process.

The legal basis for collecting and processing data is article 6 para 1 sentence 1 item b of DSGVO, article 9 para 2 items b and h of DSGVO, article 88 para 1 of DSGVO, and article 8 para 1 sentence 1 numbers 2 and 3 of BayDSG.

4. If your personal data is processed and stored electronically, the technical operation of our data processing systems is carried out by the state computer centres and the State Tax Office as data processors.
5. We temporarily save the personal data collected during the application process.

In the event of an unsuccessful application or its withdrawal, we will permanently dispose of the data you submitted in the application no later than three months after notification of the rejection. Storage during this period is required for legal reasons in the event of any lawsuits (in particular any assertion of claims under the General Equality Act).

If you are hired, you will be informed separately about the valid regulations for the handling of your personal data, in particular with regard to the creation of personnel files (see also No. 3).

6. We would also like to inform you of your rights under DSGVO:

- If your personal data is processed, you have the right to obtain information about the data stored about your person (article 15 of DSGVO).
- Should inaccurate personal data be processed, you have the right to correct it (article 16 of DSGVO).

- If the legal requirements are met, you can request the deletion or restriction of the processing and file an objection against the processing (articles 17, 18, and 21 para 1 of DSGVO).
- Furthermore, there is a right of appeal to the Bavarian Data Protection Commissioner.
Contacting Bavaria's Data Protection Commissioner:

Bavarian Data Protection Commissioner (BayLfd)	Mailing address: Postfach 22 12 19, 80502 München
Wagmüllerstr. 18	Phone: 089 212672-0
80538 München	Fax: 089 212672-50
	E-mail: poststelle@datenschutz-bayern.de
	Homepage: www.datenschutz-bayern.de

If you exercise the above rights, the University of Bayreuth will check whether the corresponding legal requirements have been met.

If deletion of the application data is requested during the application procedure, this will be considered as withdrawal of the application.

University of Bayreuth